



WEST CENTRAL EDUCATION DISTRICT

Job Title: Behavioral Aide

Location: West Central Education District Beacon (Setting IV) Program located in Melrose, MN

Reports To: Program Administrator

Position Overview:

The position is responsible for working with the special education teacher to support students behavioral and academic needs. Duties include, but are not limited to:

Essential Functions:

- Interacting with students according to their Individual Education Plan including their Positive Behavior Support Plan
- Provide Academic/Behavior Interventions
- Supports students with engagement, independent skills, promotes age appropriate self management skills including problem solving, decision making, communication, social skills, conflict resolution, and emotion management.
- Monitor Academic/Behavior Benchmark Assessments
- Support and Track Behavior
- Assists individual skill development in dressing, eating, toileting, and other daily living skills.
- Promotes a safe learning environment; using de-escalation techniques, motivational strategies
- Plan and lead social skill group sessions and specials (arts and crafts, motor activities, etc) under the direction of certified staff

Knowledge, Skills, and Abilities:

- Ability to demonstrate confidentiality
- Ability to physically restrain a student if behavior escalates to potentially unsafe level
- Ability to establish and maintain positive working relationships
- Ability to effectively and professionally communicate in writing and verbally
- Ability to work with students individually and in groups
- Ability to use technology

Position Details:

Hours 7:45-3:15

Compensation

Internal candidates: Per the Non-Certified Employment Agreement

External candidates: Range \$18.12-\$22.98

Qualifications

- High school diploma
- Valid driver's license
- Certification as Highly Qualified

To Apply:

Internal Candidates:

Email Vanessa Hoffarth to express interest in the open position.

External candidates: Email the completed [job application](#), letter of interest, resume, and 2 letters of reference to Vanessa Hoffarth, vhoffarth@wced6026.com



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Posting Deadline: Position is open until filled.